

Organizational Profile



Introduction & Overview

Corporate Profile:

Title of the Organization	LEGENDS (Legends Society)
Registered Name of the Organization	The Legends Society
Legal Status & date of registration	Legends is a Non-Profit Organization registered under Societies Registration Act 1860
Registration with PCP	Registered with Pakistan Centre of Philanthropy (PCP) on 22-01-2019
Establishment & Registration	Established in 1997, registered on 14 th November, 2000
Contact Details Address:	
Mailing Address: Head Office	Roshni Building, Killi Ramzan, Off Samungali Road, Quetta
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Contact Person:	Mohammad Aslam KHAN
Designation	Chief Executive
Phone:	(081) 2820934, 2826229 Cell: 0300-8380742
E-mail:	ak_qta@yahoo.com info@legendssociety.org
Islamabad	Nai Roshni Detoxification & Rehab Centre for Female & Juveniles, Mohmand Palace Street, Aisha Manzil, Bani Gala, Islamabad Phone: 051-8311440
Membership	<ul style="list-style-type: none"> i) International Union of Conservation Network (IUCN), Switzerland. ii) World Federation Against Drugs (WFAD), Sweden iii) Sustainable Sanitation Alliance (SusanA). iv) International Harm Reduction Alliance. v) Human Resource Development Network (HRDN) vi) National Humanitarian Network (NHN) vii) Free & Fair Election Network (FAFEN)

STRATEGY & STRUCTURE

VISION

A healthy and prosperous society where resources are equitably managed distributed and sustained.

MISSION STATEMENT

To bring lasting improvements to the quality of life of marginalized communities, especially women, children, youth and vulnerable groups through policy and practice interventions.

OBJECTIVES

LEGENDS work for the improvement of lives of marginalized communities both urban and in the remote areas. Its interventions are based on creating rebut linkages between man and nature to underscore this critical interdependency to ensure sustainable results. Its aims and objectives include the protection of the human resources through different interventions:

THEMATIC AREAS

- Education including strengthening of school infrastructure
- Health, Reproductive, infectious diseases, Nutrition, HIV/AIDS and Drug abuse
- Social mobilization, Socio Economic Surveys, Research & studies
- Poverty Alleviation.
- Human Development (Vocational and Skill trainings)
- Entrepreneur Development & Economic empowerment
- Emergency, Relief & Protection.
- Agriculture, livestock & livelihood
- Environment, Water conservation & Sanitation, Health & Hygiene
- Governance, Democracy, Human Rights, & Free legal aid.
- Women empowerment, Child Protection
- Community Physical Infrastructure.

APPROACH AND STRATEGIES

LEGENDS define its approach as development and not charity. It follows a holistic, demand based, people centered approach, which is gender sensitive and envisages community participation. Its strategies are linked with the Millennium Development Goals (MDGs) to reduce poverty and improve education & healthcare besides human development.

The strategic vision of the organization is based on an integrated management plan in which the local communities play an integral role to ensure sustainable results. Poverty alleviation, education and access to healthcare are therefore key factors that influence its policies and programs. The strategies include:

- Integrated multi sectoral interventions.
- Concentration in low-income urban and rural areas.

- Close coordination with government.
- Networking with other civil society organizations.
- Linkages with donor agencies.
- Gender focus and participation as cross cutting strategy.
- Extensive mobilization of community resources.

GOVERNANCE & ORGANIZATIONAL STRUCTURE

LEGENDS have a General body of twenty-five members, who select seven members for the Board of Directors. Chief Executive of the Society is appointed and is a nonvoting member of the board of directors. The board is to meet as and when required but twice in a year. The general body meets atleast once in a year. However, there are several informal discussions between board of directors and the Chief Executive. It believes in corporate culture of the governance and maintains highest standard of integrity, transparency and accountability in its governance and operations. The following are different governing bodies run the organization. The executive committee is responsible for the operations of the organization:

- General body
- Board of Directors
- Executive Committee.

Board of Directors

The members of the society belong to multi sectoral segments of the society, who are dedicated and committed people involve in most of the activities and provide practical input to the board and executive committee.

All members of the Board are well educated and have excellent proven track record in their respective fields. They serve the organization as volunteers. The current board members are as under:-

S #	Name	Professional Expertise	Designation
1	Engineer Saleem Raza	Civil Engineering	President
2	Mr. Rashid Saeed	Media Consultants	Secretary
3	Mr. Saifullah Khan	Architect	Member
4	Dr. Faheemul Haq	Health Sector	Member
5	Dr. Mohammad Hanif	Health Services	Member
6	Ms. Sameena Saeed	Gender & Development Sector	Member
7	Mrs. Farkkhandia Aurangzeb	Education management & Development Sector	Member

Paid staff & Volunteers.

Sector	Full time	Part time	Total	Volunteers
Management	4	-	4	
Governance	05	-	05	425
Health	11	2	13	12
Technical Services	0	1	1	15

Support Staff	6		6	
Grand Total	26	3	29	452

VALUES

- Transparency at all levels.
- Respecting diversities.
- Gender Equality.
- Community participation at all stages.
- Sharing information and skills with all partners in development.
- Cost effectiveness with commitment to quality
- Organizational interest is supreme and Team culture.

STANDARD OPERATING PROCEDURE

Legends Society is following a Standard Operating Procedure (SOP) as per policy manual approved by the board of directors. It is ensured that these policies and procedures are effectively followed, such policies and procedures include:

- HR policy
- Administrative policy
- Financial policy and rules.
- Procurement and Assets Management.
- Internal Control System.
- Conflict management policy
- Grievance Policy.
- Gender policy.

TECHNICAL EXPERTISE

LEGENDS have professional experience with full range of technical skills required to work in highly sophisticated environment as well as in difficult terrain with rural communities. A team of trained and dedicated workers, whose experience and technical background enables the organization to conceptualize, delivers quality education and health facilities and human development. It also has a team of master trainers who impart training in health and education and other human development sectors (both technical and vocational) for improved service delivery in the operational phases. Strength of the organization lies in the technical expertise, effectiveness in managing complex programs and extensive research experience, all coupled with strong collaborations of national and international network of partners.

The organization has strong logistic and financial management units and maintains quality checks through quality assurance mechanism.

AREA COVERAGE

Past Interventions		Current Interventions	
Provinces	Districts	Provinces	Districts
Balochistan	Quetta, Sibi, Kalat, Jafarabad, Pishin, Kech, Lasbella, Killa Abdulla,	Balochistan	Quetta, Sibi, Khuzdar, Kohlu Killa Abdulla, Pishin, Mastung,

	Loralai, Mastung, Ziarat, Kharan, Nasirabad		Khuzdar, Harnai, Dera Bugti, Loralai, Musakhail, Lehri, Barkhan,
KPK	Kohistan, Mansehra	KPK	-
AJK	Bagh	AJK	-
ICT	Islamabad	ICT	Islamabad

PROJECTS UNDER TAKEN

1. CURRENT INTERVENTIONS

S.#	Sectors	Location	Period	Cost in PKR Million	Donors/ Sources
A	Health				
i	Women's Enjoyment of Rights, Empowerment and Leadership (WE'RE Leaders)	Loralai	Jan.20-Dec.22	9.617	Global Affairs Canada/TDEA
ii	Prevention of HIV among PWIDs	Quetta	Jan-Mar	4.695	UNHCR
iii	Detoxification Centre for Drug Dependents	Quetta	Jan-Dec ongoing	1.240	Commercial
iv	Rehabilitation & Drug Detoxification Centre for Female & Juveniles.	Islamabad	Jan 2017 On going	10.650	Self funding / Commercial
B	Advocacy, Governance, Human Rights & Legal Aid.				
i	Strengthening Electoral and Legislative Processes Project	Ziarat	Feb 2019 –Mar.20	2.705	UNDP/TDEA

2. Past Interventions

S.#	Sectors	Location	Period	PKR in million	Donors Sources /
A	Health (HIV Interventions)				
i	Prevention & Combating of HIV among PWIDs	Quetta & RVs	Jan-Dec. 2019	20.475	UNHCR
ii	Prevention & Combating of HIV/AIDS among IDUs/DUs	Quetta & RVs	Jan-Dec. 2018	19.680	UNHCR
iii	Service Delivery Package on prevention of HIV among Transgenders	Quetta	Apr-Oct.2018	1.695	PACP
iv	Prevention & Combating of HIV/AIDS among IDUs/DUs	Quetta	Jan-Dec.2017	31.078	UNHCR
v	Prevention of HIV among I/DUs and Care & Support of PLHIVs	Quetta, & RVs	Jan-Dec.2016	12.374	UNHCR
vi-x	Prevention & Combating of HIV/AIDS among IDUs/DUs	Quetta	Jan 2011-Dec.2015	44.686	UNHCR
xi	Care & Support of PLHIV	Quetta	Jan –Dec- 2013	3.128	UNHCR
xii	Care & Support of PLWHAS (People Living with HIV/AIDS)	Quetta	Jul-Dec 2010	2.643	UNHCR
xiii	Prevention & Combating of HIV among	Quetta,	Jun 2009-Dec	25.183	UNHCR

	IDU/DUs	Kuchlak	2010		
xiv	Service Delivery Package for Prevention of HIV/AIDS among I/DUs	Quetta	Apr 2006–Jun 2008	20.774	World Bank/PACP
xv	Prevention of HIV & AIDS among Jail inmates	Sibi	Jul – Nov, 2006	2.150	PNAC/Interact Worldwide
xvi	Strengthening of Detoxification Centre	Quetta	Oct.2007	0.670	UNHCR
xvii	Service Delivery Package for Prevention of HIV among I/DUs	Quetta	Jun-Dec. 2008	3.600	Rotary/Legends
xviii	Detoxification of Drug Dependents	Kuchlak	Jan-Dec.2010	1.875	UNHCR
xix	Detoxification & Rehabilitation Services for Drug Dependents	Quetta	Jan-2007-Ongoing	5.876	World Bank /UNHCR/ Commercial
A-1	Health (Polio Interventions)				
i	NID polio drops campaign at Chiltan Town	Quetta	Jan-Jun 2002		Rotary Club/ Legends
ii	NID polio drops campaign at Chiltan Town	Quetta	Jul-Dec 2002		Rotary club/Legends
iii	NID polio drops campaign at Chiltan Town	Quetta	Jan-Jun 2003		Rotary Club/Legends
iv	NID polio drops campaign at Chiltan Town	Quetta	Jan -Jun 2004		Rotary Club/Legends
v	NID polio drops campaign at Chiltan Town	Quetta	Jul -Dec 2003		Rotary Club/Legends
A-2	Health (Other Interventions)				
i	Nutritional supplements to children and families of PLWHAs	Quetta, Pishin, Chagi	July-Dec.2010	1.500	UNHCR
ii	Nutritional supplements to children and families of PLWHAs	Quetta, Pishin. Killa Saifulla	July-Dec.2013	1.300	UNHCR
iii	Nutritional supplements to children and families of PLWHAs	Quetta, Zhob, Loralai	Sep-Dec.2014	1.430	UNHCR
iv	Provision of supplements to malnutritional infants	Sibi, Kohlu, Jafarabad	October, 2010	1.700	Rotary Club
v	Provision of nutritional supplements to local and Afghan refugees to children	Mohammad Khail Camp	Apr-Jun,2003	1.240	Rotary International
vi	Mother & Child Health Centre, Khilj Abad	Quetta	Jan – Dec 2006	1.100	Rotary Club
vii	Mother & Child Health Centre, Killi Kotwal	Quetta	Jan – Dec 2007	1.587	Rotary Club
viii	Mother & Child Health Centre, Pringabad	Mastung	Jan – Dec 2004	0.750	Rotary Club
ix	Awareness Campaign on Reproductive Health in Girls' Schools/Colleges	Quetta	Mar-April, 2009	0.165	UNICEF/ GOB
B)	Advocacy, Governance, Human rights, Legal Aid				
i	Citizens' Observations for Transparent and Accountable Elections in Pakistan	Barkhan, Dera Bugti, Harnai, Khuzdar, Kohlu, Loralai, Musakhail, Sibi, Lehri	Nov.2017 - Sep. 2018	12.450	TDEA/FAFEN /USAID
ii	Improving electoral participation of Women in Pakistan.	Killa Abdulla	Sep.17-Apr.18	2.382	TDEA/USAID
iii	Deepening Democracy & Election Support in Pakistan	Killa Abdullah	Aug, 2016-Mrch, 2017	1.389	TDEA/FAFEN

iv	Citizens Action for Democratic Governance Project (CADGP)	Harnai	Aug, 2015 - Mar, 2016	0.798	FAFEN/TDEA
v	Supporting Transparency, Accountability & Electoral Process in Pakistan (STEAP) for NA-268 & NA-269	Mastung, Kalat & Khuzdar	May, 2012- Nov, 2013	12.261	FAFEN/ TAF
vi	Long Term Election Observation Project (LETOOP)	Mastung, Kalat & Khuzdar	Jan.2013- Apr.2014	3.451	FAFEN/ TDEA
vii	Free legal aid and counseling services to poor and needy people specially women.	Quetta, Sibi	Jul,2002- Jun 2008	1.525	Rotary Club/LS
viii	Voters Education Campaign.	Sibi	Oct 2007 – Feb 2008	0.550	UNDP/NEC
ix	Awareness and advocacy seminars/workshops on Women rights.	Ziarat, Loralai	Jul –Dec 2003	0.375	LAWS/LS
x	Awareness and advocacy seminars/workshops on Child Protection.	Quetta, Sibi, Kech, Khuzdar	Mar –Dec 2004	1.250	TGST/ LS
C) Education & Support					
i	Secondary School	Quetta	Mar.2000-13	101.150	Self-Funding
ii	Higher Secondary School or College	Quetta	Jul.2005- Jun.2011	5.120	Self-Funding
iii	Literacy Centre, Killi Kotwal	Quetta	Jul.2002-Jun 2006	0.250	Rotary Club
iv)	Literacy Centre, Khiljiabad.	Quetta	Jul 2002 – Dec 2006	0.250	Rotary Club
D) Physical Infrastructure					
i	Strengthening and provision of missing facilities in two high schools.	Killa Abdullah	Feb-Sep-2016	12.400	UNHCR
ii	Strengthening and provision of missing facilities in ten schools.	Pishin	Feb-Sep-2015	23.840	UNHCR
iii	Construction of Household latrines/ Sewerage Lines & Supply of furniture and science labs to different schools	Killa Abdullah	March-August-2012	13.400	UNHCR
iv)	Construction of Water Supply Scheme and toilets in 4 different Schools.	Killa Abdullah	Aug, 10-Mar,11	5.710	UNHCR
v)	Construction of Community Water Tanks and Pit latrines.	Kalat, Lasbella, Jafarabad	Jul 09 –Oct 09	5.880	ADB / BRDS, C &W, GOB
vi)	Low Cost Sanitation Project for Katchi Abadies. Hazara Town	Quetta	Apr 07- Oct 07	0.735	B-WASA
E) Human Development					
i)	Vocational Training Programs for Afghan Refugees at Mohammad Khail Camp, Panjpai.	Quetta	Mar 03 Nov 03	6.025	Rotary International
ii)	Computer Training Programs.	Quetta	July 04 – Dec 07	2.500	Skill Dev: Council
iii)	Skill Development trainings of women.	Kalat, Lasbella, Jafarabad	Jun 09- Dec.2009	2.520	ADB/BRDSP, GOB
iv)	Skill development under RAHA Program	Killa Abdulla	Mar-aug.2012	1.200	UNHCR

v)	Agriculture Management & Support Program	Killa Abdullah	June- Sep. 2014	0.537	UNDP
F)	Social Mobilization				
i)	Social Mobilization & Data Base preparation for township for Water & Sanitation Schemes.	Loralai, Lasbella, Kharan, Mastung Gwadar, Kalat	Feb 99- Jun 2000	3.250	BRWSS/ SHM/World Bank
G)	Entrepreneur development and Economic Empowerment				
i)	Trainings of new Entrepreneurs for Business developments	Quetta	July 2015	0.550	Chambers of Commerce
ii	Training of Female Entrepreneurs	Killi Almas, Allahabad Samalabad Shaikhmanda Quetta	June,-Dec. 2018	0.350	Self funding / Shirkat Gah
H)	Relief Response				
i)	Food & Non Food distribution among Afghan refugees	Mohdkhail, Quetta	Nov 02 – Mar 03	4.500	Rotary International
ii)	Food and Relief items distribution among Earthquake affectees.	Kohistan, Bagh,	Oct 05	1.110	Rotary Club Qta. Cosmo
iii)	School items distribution among students in Earth quake areas	Kohistan	Mar 06	0.150	Public donations
iv)	Food and non-food distribution among flood affectees	Quetta and Sibi, Jafarabad	Sep-2010	1.850	Self-funding / donations
v)	Medical Camp for flood affectees.	Sibi & Nasirabad	Sep.2010	0.450	Self-funding/ donations
vi	Disaster management in Schools	Pishin	Jan-Jun.2018	4.458	NRSP/USAID

SUPPORT & NETWORKING

PARTNERS/DONARS

- The World Bank/PACP
- UNHCR
- Asian Development Bank/BRDSP
- UNDP/NECP
- Rotary International / Rotary Club Quetta Cosmopolitan
- PNAC/Interact Worldwide Pakistan
- NRSP/USAID
- Interact World Wide/PNAC
- The Asia Foundation
- Trust for Democratic Education & Accountability (TDEA)/ FAFEN
- Ministry of SAFRON/CAR
- Balochistan AIDS Control Program (BACP)

LS EXPERIENCE WITH FOCUS ON COMMUNITY MOBILIZATION, INSTITUTIONAL DEVELOPMENT, EFFECTIVE ADVOCACY AND COORDINATION:

LS's strongest strategies and all the interventions in Balochistan since last 12 years have included promotion of district-wide community mobilization and community participation to improve social services and behavior change communications to empower them. Operational presence at most of the districts and community levels allows us to develop, test and evaluate new technologies and approaches to improve the needed services. LS have a good experience, capacity and implements programs with operational research to identify evidence-based interventions for scaling-up. LS has expertise in the coordination with the line departments and other stakeholders, with the communities, as had been working since a decade. The effective advocacy, respecting the cultural norms and values and rapport build with the local influential and representatives has enabled LS to achieve the desired results in all the interventions in the target districts during the projects already implemented successfully.

LS has maintained high level of contact and coordination with all stakeholders including the Government, UN system, INGOs, NGOs, and local communities to ensure information sharing, program level coordination and effective partnerships.

EXPERIENCE OF LOCAL RESOURCE MOBILIZATION:

LS work in partnership with the communities in the remote and underserved areas of Balochistan in order to expand and improve basic services. Our community development programs include mechanisms to work in health, teaching, advocacy and community sensitization. Moreover, we have mobilized local resources for cost sharing in community programs for the up gradation, construction and maintenance of different schemes and development initiatives.

MONITORING & EVALUATION

1. INTERNAL MONITORING

Monitoring & Evaluation is to ensure that significant resource is allocated for any program in order to measure key results and to document the effectiveness of its program approach. Program performance and results are monitored and evaluated both qualitatively and quantitatively throughout the program period. Result-based monitoring system is developed to account for the overall objective and the specific objectives, results, program outputs and deliverables. In the initial months of the program, a detailed Performance Monitoring Plan (PMP) is developed to operationalize indicators, develop data collection instruments, and finalize data collection processes. Monitoring and evaluation trainings is provided to relevant staff on monitoring and evaluation best practices, data collection, and data analysis. All the projects being undertaken also conduct a comprehensive baseline survey to ensure that key specific objective indicators are measured during the initial mapping exercise so that form the basis for finalizing the PMP. The findings of the Baseline Survey are shared with relevant stakeholders through a district level seminar. The project design have in-built monitoring component which lay emphasis on the communities carrying out their own monitoring, complemented by regular monitoring by the field staff. The monitoring is conducted through regular field visits and assessment visits by the field staff, which is additionally monitored by the Project Manager. This monitoring is done on a quarterly basis. Participatory monitoring is to engage with the targeted communities through reflective sessions and reviews. The project staff routinely undertakes case studies on critical issues, which require in-depth understanding. Effort is

undertaken to check that project goals and objectives are being achieved and the Log frame is the mechanism against which much of the monitoring efforts are measured against both qualitative and quantitatively. The information is used for the monitoring purposes and a regular financial monitoring is to form part of the process including detailed analysis of budget versus expenditure reports, a financial audit and inventory check where necessary.

A mid-term review facilitates the identification of shortcoming to be addressed and benefits to be expanded upon in the project. It carries out internally, followed by a final evaluation after the project ends. This is done to generate issues and learning points, which can then be incorporated into our future program activities.

2. EXTERNAL MONITORING

The donors carry out external evaluation and monitoring visits from time to time during the project period, which helps in identifying the gaps for further improvements. Efforts are made to conduct a social impact study to examine the impact that project has had on the targeted communities and a financial evaluation is conducted to ensure that the project was implemented efficiently in lines with original targets.

LS manage, implement and monitor the project in collaboration with the government line department. However, LS management to keep track of different activities does ongoing monitoring on day to day to day basis. Coordination is maintained with the line departments, and other stakeholders for implementation and their feedback provides support in the monitoring mechanism. Participatory monitoring is also done through active community participation. Communities are involved in the planning, implementing and monitoring the project. They are also encouraged to monitor the process and the quality of work. Mobilization meetings are conducted with community members and other concerned stakeholders to ensure the ownership of the project and the advantages and future impacts of the project are shared to get them involved. Expertise of social mobilizers is utilized for achieving this purpose. Involvement of community in the monitoring process helps in reducing the security threats to a certain extent, if not completely in the sensitive areas

3. REPORTNGS

Reports are generated from the field offices and furnished to head office where scrutiny is done by the senior management and ensures the accuracy of information measures this information against the overall project goals and objectives, analyzes it for financial efficiency and final report is prepared before submission to donors.

LEGENDS





